

Great Performance Conversations

InspireOne | Kenexa Flagship programs to help Leaders improve the quality of their performance conversations



As your leaders gear up for the Performance Appraisal cycle, InspireOne | Kenexa is pleased to present its highly experiential workshops on “Great Performance Conversations”, designed to meet your organization’s unique needs across Leadership levels.



Research at Harvard Business School has found that annual appraisal time is the most de-motivating period of the year for employees.

Management Level	Learning Objectives	Duration
Top Management	<ul style="list-style-type: none"> Understanding the imperatives of building a performance culture Coaching essentials 	Half day
Middle - Senior Management	<ul style="list-style-type: none"> Performance coaching and its linkage to Emotional Intelligence Leadership styles and their application in various situations Building confidence to enhance performance 	One -Two days
Junior Management	<ul style="list-style-type: none"> Fundamentals of Performance Management Performance management cycle and its stages Understanding feedback: Framework for Giving effective Feedback 	One day

Unique Features:

- Engaging and Experiential workshops customized to your organizations strategy and cultural sensitivities.
- Globally researched and proven know-how of our partners Kenexa, TMI and TACK.
- Certified and experienced facilitators to conduct the workshops.
- Post program engagement process – exclusive knowledge portal, expert connect etc.

About InspireOne:

InspireOne is a leading HR consulting and training firm of the country and a part of 3 Global Networks: TMI Global , Kenexa, US and TACK, UK.

About Kenexa:

A leading firm providing end to end solutions in Human Resource Management in the areas of Leadership Development, Assessments & Surveys, Performance Management, Learning Management, RPO & Recruitment Technology

Key Benefits:

- Building a performance based culture
- Enhancing performance by giving constructive feedback
- Developing people through coaching
- Building employee engagement

Some of our clients for the Great Performance Conversations workshops include:



Visit us at: www.inspireone.in

For any further information, Email us at: info@inspireone.in or call us on +91-9811466432